

Minimum Wage Analysis with MICE

J. Eduardo Vera-Valdés, eduardo@math.aau.dk

Objective

The aim of this vignette is to replicate and enhance Card and Krueger's (1994) analysis of the effect of an increase in the minimum wage on unemployment by using Multivariate Imputation by Chained Equations (MICE). Therefore, this vignette will show how to multiply impute Card and Krueger's dataset and how to obtain the imputed data for the econometric analysis. The main objective is to increase your knowledge and understanding on applications of multiple imputation.

The scientific estimand

In this exercise, we are interested in analyzing the effect that an increase in the minimum wage had on employment.

Background: One of the most famous uses of Difference-in-difference is by Card and Krueger (1994) on the effect of increasing the minimum wage on unemployment. We are going to replicate some of their results.

Experiment: On April 1, 1992, the minimum wage in New Jersey was raised from \$4.25 to \$5.05. In the neighbouring state of Pennsylvania, however, the minimum wage remained constant at \$4.25. Card and Krueger (1994) analyzed the impact of the minimum wage increase on employment in the fast-food industry, a sector which employs many low-wage workers.

The authors collected data on the number of employees in 331 fast-food restaurants in New Jersey and 79 in Pennsylvania. The survey was conducted in February 1992 (before the minimum wage was raised) and in November 1992 (after the minimum wage was raised).

Data: The file *m_wage.csv* (in the folder) includes the information necessary to replicate Card and Krueger's analysis. The dataset is stored in a "wide" format, i.e. there is a single row for each unit (restaurant), and different columns for the outcomes and covariates in different years. The dataset includes the following variables (as well as others which we will not use):

Variable name	Description
<i>nj</i>	dummy equal to 1 if the restaurant is located in NJ
<i>emptot</i>	total number of full-time employed pre-treatment
<i>emptot2</i>	total number of full-time employed post-treatment
<i>wage_st</i>	average starting wage in the restaurant, pre-treatment
<i>wage_st2</i>	average starting wage in the restaurant, post-treatment
<i>pmeal</i>	average price of a meal in the pre-treatment period
<i>pmeal2</i>	average price of a meal in the post-treatment period
<i>co_owned</i>	dummy variable equal to 1 if restaurant was co-owned
<i>bk</i>	dummy variable equal to 1 if restaurant was a Burger King
<i>kfc</i>	dummy variable equal to 1 if restaurant was a KFC
<i>wendys</i>	dummy variable equal to 1 if restaurant was Wendys

We first load and transform the data to a *long* format with the following commands.

```
## Loading wide data
min_wage <- read.csv("m_wage.csv", header=TRUE, stringsAsFactors=FALSE)

min_wage_feb <- min_wage[,c("nj", "wage_st", "emptot", "kfc",
"wendys", "co_owned")]
min_wage_nov <- min_wage[,c("nj", "wage_st2", "emptot2", "kfc",
"wendys", "co_owned")]

## Create a treatment period indicator
min_wage_feb$treatment <- 0
min_wage_nov$treatment <- 1

## Make sure the two data.frames have the same column names
colnames(min_wage_nov) <- colnames(min_wage_feb)

## Stack the data.frames on top of one another
mw1 <- rbind(min_wage_feb, min_wage_nov)
rm(min_wage, min_wage_feb, min_wage_nov)
```

The *mw1* dataset contains 820 observations on 7 variables: *nj*, *wage_st*, *emptot*, *kfc*, *wendys*, *co_owned*, and *treatment*.

Working with mice

1. Load the packages *mice* and *lattice*

```
require(mice)
require(lattice)
set.seed(123)
```

If mice is not yet installed, run:

```
install.packages("mice")
```

2. Get an overview of the data by the `summary()` command:

```
summary(mwl)
```

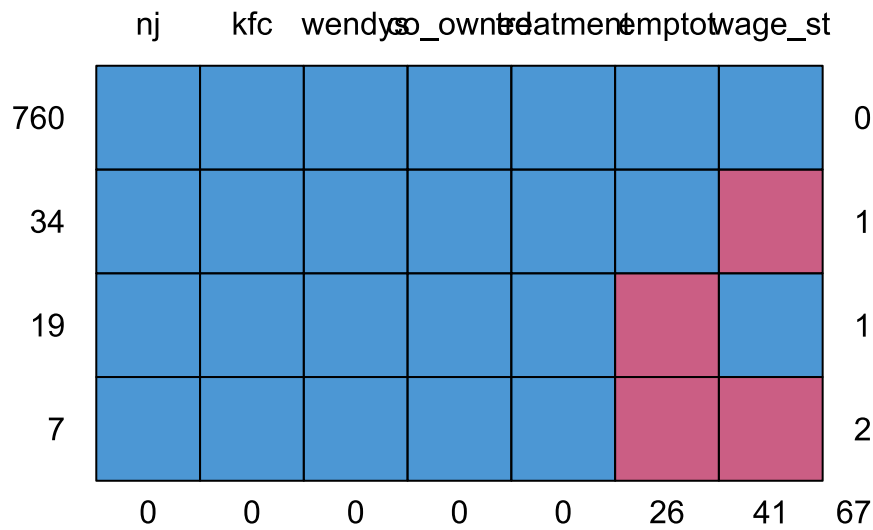
```
      nj          wage_st      emptot      kfc
Min.   :0.0000  Min.   :4.250  Min.   : 0.00  Min.   :0.0000
1st Qu.:1.0000  1st Qu.:4.500  1st Qu.:14.50  1st Qu.:0.0000
Median :1.0000  Median :5.000  Median :20.00  Median :0.0000
Mean   :0.8073  Mean   :4.806  Mean   :21.03  Mean   :0.1951
3rd Qu.:1.0000  3rd Qu.:5.050  3rd Qu.:25.50  3rd Qu.:0.0000
Max.   :1.0000  Max.   :6.250  Max.   :85.00  Max.   :1.0000
      NA's   :41      NA's   :26

      wendys      co_owned      treatment
Min.   :0.0000  Min.   :0.0000  Min.   :0.0
1st Qu.:0.0000  1st Qu.:0.0000  1st Qu.:0.0
Median :0.0000  Median :0.0000  Median :0.5
Mean   :0.1463  Mean   :0.3439  Mean   :0.5
3rd Qu.:0.0000  3rd Qu.:1.0000  3rd Qu.:1.0
Max.   :1.0000  Max.   :1.0000  Max.   :1.0
```

3. Inspect the missing data pattern

Check the missingness pattern for the `mwl` dataset and comment. Use both `md.pattern` and `md.pairs`.

```
md.pattern(mwl)
```



	nj	kfc	wendys	co_owned	treatment	emptot	wage_st
760	1	1	1	1	1	1	0
34	1	1	1	1	1	1	0 1
19	1	1	1	1	1	0	1 1
7	1	1	1	1	1	0	0 2
	0	0	0	0	0	26	41 67

Single imputation methods

4. Estimate the effect of the increase of minimum wage on employment

To estimate the effect of the increase in minimum wage on employment we are interested in fitting the model

$$emptot_{it} = \beta_0 + \beta_1 nj_i + \beta_2 treatment_t + \beta_3 nj_i \times treatment_t + \epsilon_{it}.$$

The effect is then captured by the β_3 parameter.

Fit the model with the original dataset. You only need to type `nj*treatment` in R so that it includes the three regressors (`nj,treatment,njXtreatment`), they are called the interaction terms.

```
fit <- with(mwl, lm(emptot ~ nj*treatment))
summary(fit)
```



```

Call:
lm(formula = emptot ~ nj * treatment)

Residuals:
    Min       1Q   Median       3Q      Max
-21.166  -6.439  -1.027   4.473  64.561

Coefficients:
            Estimate Std. Error t value Pr(>|t|)
(Intercept)  23.331     1.072   21.767 <2e-16 ***
nj           -2.892     1.194   -2.423  0.0156 *
treatment    -2.166     1.516   -1.429  0.1535
nj:treatment  2.754     1.688    1.631  0.1033
---
Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1

Residual standard error: 9.406 on 790 degrees of freedom
(26 observations deleted due to missingness)
Multiple R-squared:  0.007401, Adjusted R-squared:  0.003632
F-statistic: 1.964 on 3 and 790 DF, p-value: 0.118

```

5. Impute the missing data in the mwl dataset with mean imputation and re-estimate the model

```
imp <- mice(mwl, method = "mean", m = 1, maxit = 1)
```

```
iter imp variable
  1  1 wage_st emptot
```

```
fit <- with(imp, lm(emptot ~ nj*treatment))
summary(fit)
```

```
# A tibble: 4 × 6
  term          estimate std.error statistic  p.value  nobs
<chr>         <dbl>     <dbl>     <dbl>   <dbl> <int>
1 (Intercept)  23.3       1.04      22.3  1.09e-86  820
2 nj           -2.82      1.16      -2.43  1.53e- 2  820
3 treatment    -2.11      1.47      -1.43  1.52e- 1  820
4 nj:treatment  2.68      1.64       1.64  1.02e- 1  820
```

6. Impute the missing data with stochastic regression imputation and re-estimate the model.

```
imp <- mice(mwl, method = "norm.nob", m = 1, maxit = 1)
```

```
iter imp variable
  1   1 wage_st  emptot
```

```
fit <- with(imp, lm(emptot ~ nj*treatment))
summary(fit)
```

```
# A tibble: 4 × 6
  term          estimate std.error statistic  p.value  nobs
<chr>          <dbl>     <dbl>     <dbl>   <dbl> <int>
1 (Intercept)    23.0       1.06     21.7 8.85e-83  820
2 nj             -2.56       1.18     -2.17 3.05e- 2  820
3 treatment      -1.82       1.50     -1.22 2.24e- 1  820
4 nj:treatment    2.38       1.67      1.43 1.54e- 1  820
```

Multiple imputation

7. Impute the missing data in the mwl dataset using default mice options.

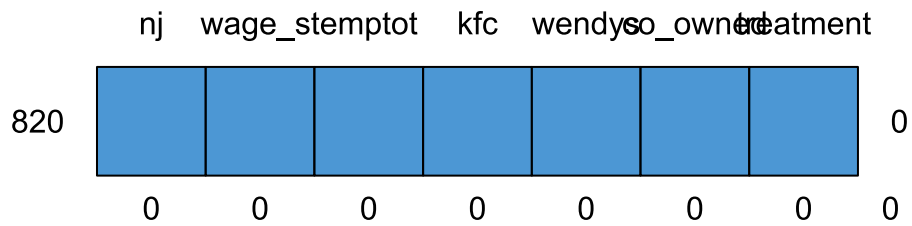
```
imp <- mice(mwl, print = FALSE)
```

8. Extract the completed data

By default, `mice()` calculates five ($m = 5$) imputed data sets. Use the `complete()` function to get the second imputed data set and examine it using `md.pattern()`.

```
c2 <- complete(imp, 2)
md.pattern(c2)
```

```
  /\      /\
  { \---' }
  { 0  0 }
==> V <== No need for mice. This data set is completely observed.
  \  \ /  /
  '-----'
```



```

nj wage_st emtot kfc wendys co_owned treatment
820 1      1      1  1      1      1      1  0
    0      0      0  0      0      0      0  0

```

9. Vary the number of imputations.

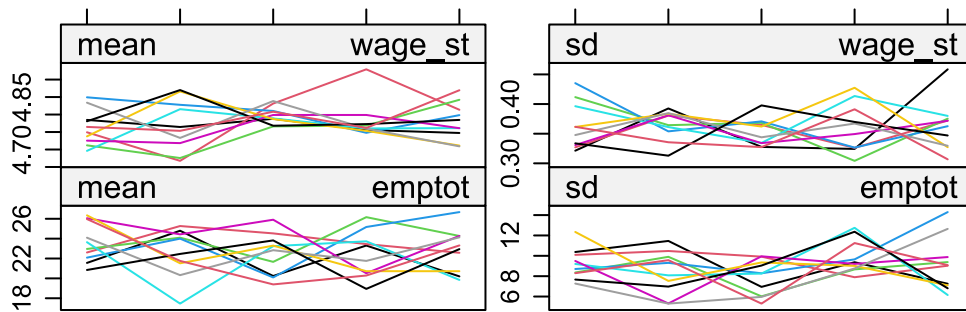
The number of imputed data sets can be specified by the `m = ...` argument. Create ten imputed data sets. Use `seed=` for reproducibility.

```
imp <- mice(mwl, m = 10, print = FALSE, seed = 123)
```

10. Inspect the convergence of the algorithm

The `mice()` function implements an iterative Markov Chain Monte Carlo type of algorithm. Look at the trace lines generated by the algorithm to study convergence and comment.

```
plot(imp)
```



Iteration

11. Change the imputation method

For each column, the algorithm requires a specification of the imputation method. To see which method was used by default:

```
imp$meth
```

```

  nj    wage_st    emptot    kfc    wendys    co_owned    treatment
  ""    "pmm"      "pmm"      ""    ""      ""          ""

```

Change the imputation method for emptot to Bayesian normal linear regression imputation.

```

ini <- mice(mwl, maxit = 0)
meth <- ini$meth
meth

```

```

  nj    wage_st    emptot    kfc    wendys    co_owned    treatment
  ""    "pmm"      "pmm"      ""    ""      ""          ""

```

```

meth["emptot"] <- "norm"
meth

```

```

  nj      wage_st      emptot      kfc      wendys      co_owned      treatment
  ""      "pmm"       "norm"      ""      ""          ""          ""

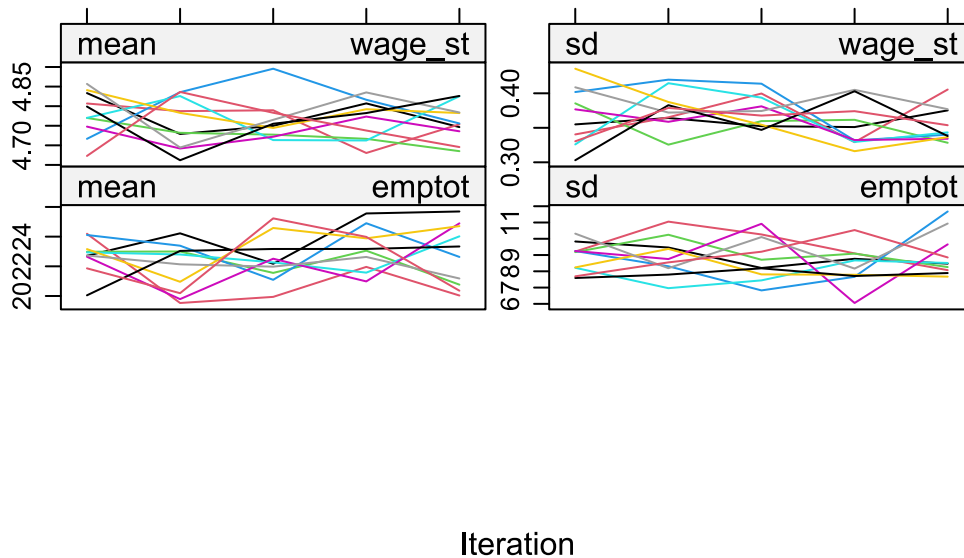
```

and run the imputations again using the same number of imputations and seed as before.

```
imp <- mice(mwl, meth = meth, m=10, print = FALSE)
```

Plot the trace lines to study convergence.

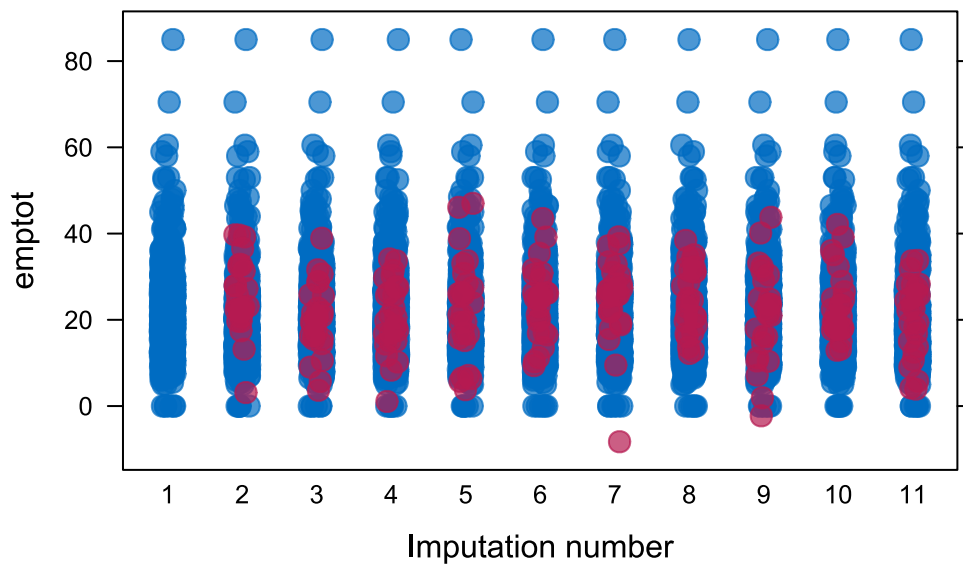
```
plot(imp)
```



12. Further diagnostic checking.

Use function `stripplot()` and comment on the results. Are all imputations valid?

```
stripplot(imp, emptot ~ .imp, pch = 20, cex = 2)
```



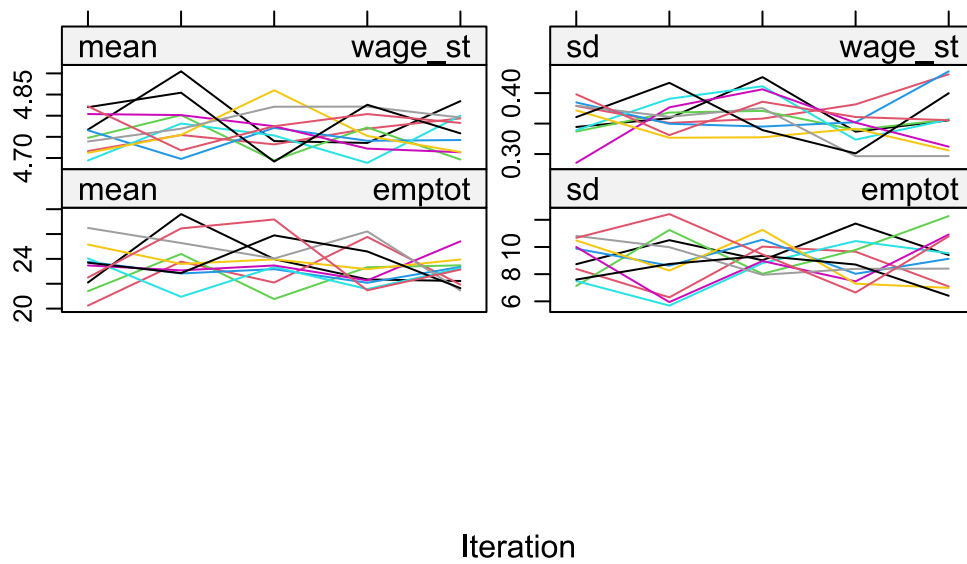
14. Change the imputation method again

Change the imputation method for emptot to CART imputation.

```
ini <- mice(mwl, maxit = 0)
meth <- ini$meth
meth["emptot"] <- "cart"
imp <- mice(mwl, meth = meth, m=10, print = FALSE)
```

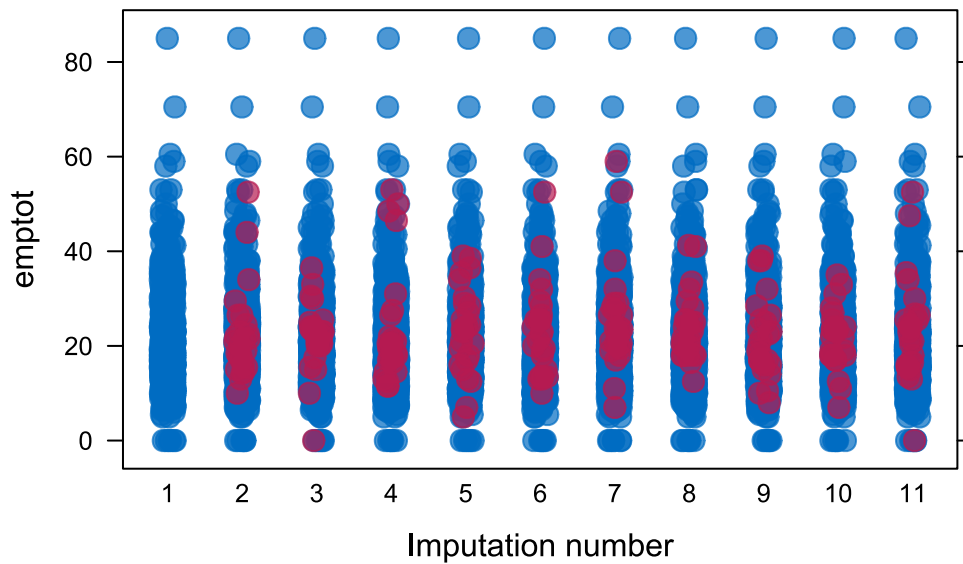
Examine the diagnostic plots and comment.

```
plot(imp)
```



Obtain the stripplot and comment.

```
stripplot(imp, emptot ~ .imp, pch = 20, cex = 2)
```



Repeated analysis in mice

15. Perform the regression for the minimum wage effect analysis on the multiply imputed data. Store the solution in object fit and comment on the estimates.

```
fit <- with(imp, lm(emptot ~ nj*treatment))
fit
```

```
call :
with.mids(data = imp, expr = lm(emptot ~ nj * treatment))

call1 :
mice(data = mwl, m = 10, method = meth, printFlag = FALSE)

nmis :
      nj  wage_st  emptot  kfc  wendys  co_owned  treatment
      0     41     26     0     0       0         0

analyses :
[[1]]

Call:
lm(formula = emptot ~ nj * treatment)

Coefficients:
(Intercept)          nj  treatment  nj:treatment
  23.633      -3.235    -2.478      3.177

[[2]]

Call:
lm(formula = emptot ~ nj * treatment)

Coefficients:
(Intercept)          nj  treatment  nj:treatment
  23.348      -2.903    -2.168      2.811

[[3]]

Call:
lm(formula = emptot ~ nj * treatment)

Coefficients:
(Intercept)          nj  treatment  nj:treatment
  23.589      -3.099    -2.446      3.074
```



```
[[4]]
```

```
Call:
```

```
lm(formula = emptot ~ nj * treatment)
```

```
Coefficients:
```

(Intercept)	nj	treatment	nj:treatment
23.278	-2.776	-1.940	2.559

```
[[5]]
```

```
Call:
```

```
lm(formula = emptot ~ nj * treatment)
```

```
Coefficients:
```

(Intercept)	nj	treatment	nj:treatment
23.633	-3.190	-2.661	3.395

```
[[6]]
```

```
Call:
```

```
lm(formula = emptot ~ nj * treatment)
```

```
Coefficients:
```

(Intercept)	nj	treatment	nj:treatment
23.810	-3.358	-2.345	3.070

```
[[7]]
```

```
Call:
```

```
lm(formula = emptot ~ nj * treatment)
```

```
Coefficients:
```

(Intercept)	nj	treatment	nj:treatment
23.528	-3.093	-2.386	3.172

```
[[8]]
```

```
Call:
```

```
lm(formula = emptot ~ nj * treatment)
```

```
Coefficients:
```

(Intercept)	nj	treatment	nj:treatment
-------------	----	-----------	--------------

```
23.380      -3.062      -2.009      2.818
```

```
[[9]]
```

```
Call:  
lm(formula = emptot ~ nj * treatment)
```

```
Coefficients:  
(Intercept)      nj      treatment  nj:treatment  
23.272      -2.858      -1.991      2.667
```

```
[[10]]
```

```
Call:  
lm(formula = emptot ~ nj * treatment)
```

```
Coefficients:  
(Intercept)      nj      treatment  nj:treatment  
23.633      -3.228      -2.234      2.933
```

16. Pool the analyses from object fit and comment.

```
pool.fit <- pool(fit)  
summary(pool.fit)
```

```
      term estimate std.error statistic    df    p.value  
1 (Intercept) 23.510443  1.074315  21.884118 726.3353 6.246713e-82  
2      nj -3.080307  1.192782  -2.582456 745.9752 9.999436e-03  
3  treatment -2.265823  1.516192  -1.494417 743.1543 1.354911e-01  
4 nj:treatment  2.967635  1.686012   1.760151 749.8116 7.878986e-02
```

17. Squeezing the imputations by Bayesian normal linear regression imputation

Use mice post-processing to constraint the imputations for *emptot* to being positive.

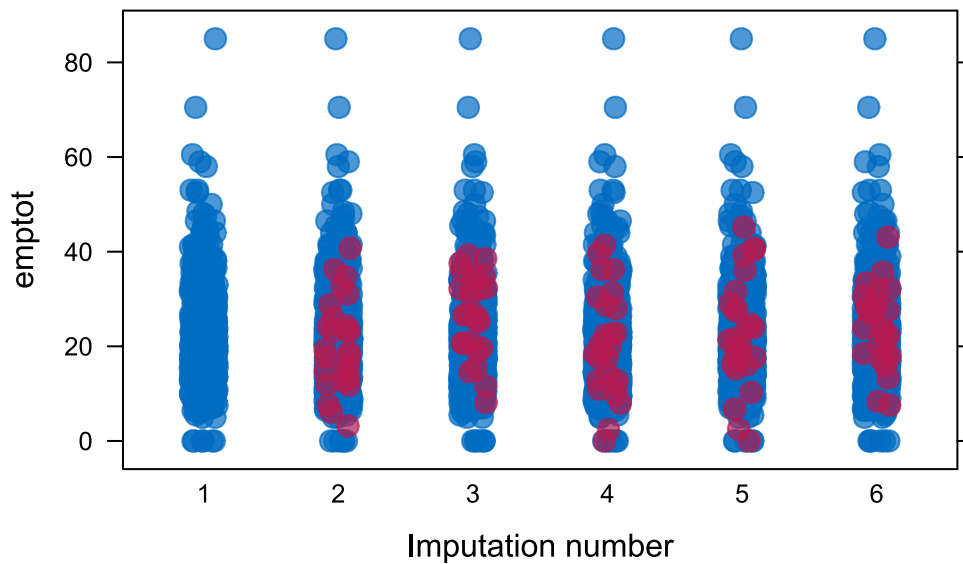
```
ini <- mice(mwl, maxit = 0)  
meth <- ini$meth  
meth["emptot"] <- "norm"  
imp <- mice(mwl, meth = meth, m=10, print = FALSE)
```

Squeeze the imputed values to be between 0 and 90.

```
post <- ini$post
post["emptot"] <- "imp[[j]][, i] <- squeeze(imp[[j]][, i], c(0, 90))"
imp <- mice(mwl, meth=meth, post=post, print=FALSE)
```

Obtain the stripplot and comment.

```
stripplot(imp, emptot ~ .imp, pch = 20, cex = 2)
```



18. Perform the regression for the minimum wage effect analysis on the multiply imputed data just squeezed. Store the solution in object fit and comment on the estimates.

```
fit <- with(imp, lm(emptot ~ nj*treatment))
fit
```

```
call :
with.mids(data = imp, expr = lm(emptot ~ nj * treatment))

call1 :
mice(data = mwl, method = meth, post = post, printFlag = FALSE)
```

```
nmis :
      nj  wage_st  emptot  kfc  wendys  co_owned  treatment
      0      41      26    0      0        0          0
```

```

analyses :
[[1]]

Call:
lm(formula = emptot ~ nj * treatment)

Coefficients:
(Intercept)          nj      treatment  nj:treatment
      23.352      -2.886      -2.228         2.736

[[2]]

Call:
lm(formula = emptot ~ nj * treatment)

Coefficients:
(Intercept)          nj      treatment  nj:treatment
      23.620      -3.002      -2.433         3.044

[[3]]

Call:
lm(formula = emptot ~ nj * treatment)

Coefficients:
(Intercept)          nj      treatment  nj:treatment
      23.387      -2.993      -1.915         2.474

[[4]]

Call:
lm(formula = emptot ~ nj * treatment)

Coefficients:
(Intercept)          nj      treatment  nj:treatment
      23.339      -2.715      -2.006         2.327

[[5]]

Call:
lm(formula = emptot ~ nj * treatment)

Coefficients:

```

(Intercept)	nj	treatment	nj:treatment
23.439	-2.972	-2.326	3.089

19. Pool the analyses from object fit and comment.

```
pool.fit <- pool(fit)
summary(pool.fit)
```

	term	estimate	std.error	statistic	df	p.value
1	(Intercept)	23.427573	1.068216	21.931488	773.3781	2.801035e-83
2	nj	-2.913516	1.187961	-2.452534	780.5114	1.440327e-02
3	treatment	-2.181681	1.518957	-1.436302	709.6616	1.513570e-01
4	nj:treatment	2.733824	1.710117	1.598618	545.3218	1.104847e-01

20. Binary missing data.

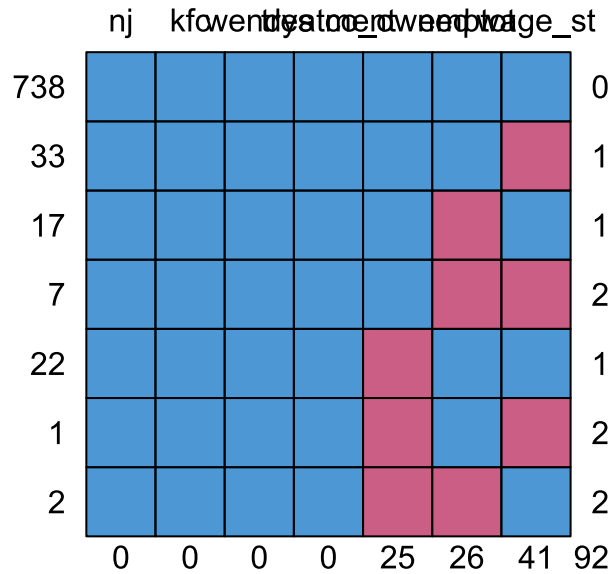
Generate 25 missing data in the *co_owned* variable using the `sample()` function and random seed as before. Call the new dataset *nmwl* making sure to define the *co_owned* variable as categorical using the `as.factor()`.

```
set.seed(123)
miss_ind = sample(820, 25)
nmwl = mwl
nmwl$co_owned[miss_ind] = NA
nmwl$co_owned = as.factor(nmwl$co_owned)
```

21. Examine the pattern of missing data

Obtain the missing data pattern and comment.

```
md.pattern(nmwl)
```



```

nj kfc wendys treatment co_owned emptot wage_st
738 1 1 1 1 1 1 1 0
33 1 1 1 1 1 1 0 1
17 1 1 1 1 1 0 1 1
7 1 1 1 1 1 0 0 2
22 1 1 1 1 0 1 1 1
1 1 1 1 1 0 1 0 2
2 1 1 1 1 0 0 1 2
0 0 0 0 25 26 41 92

```

```
md.pairs(nmwl)
```

```

$rr
      nj wage_st emptot kfc wendys co_owned treatment
nj      820   779   794 820   820   795   820
wage_st 779   779   760 779   779   755   779
emptot  794   760   794 794   794   771   794
kfc     820   779   794 820   820   795   820
wendys  820   779   794 820   820   795   820
co_owned 795   755   771 795   795   795   795
treatment 820   779   794 820   820   795   820

$rm
      nj wage_st emptot kfc wendys co_owned treatment
nj      0    41    26  0    0    25    0

```

```
wage_st  0      0    19  0    0    24    0
emptot   0     34     0  0    0    23    0
kfc      0     41    26  0    0    25    0
wendys   0     41    26  0    0    25    0
co_owned 0     40    24  0    0     0    0
treatment 0     41    26  0    0    25    0
```

\$mr

```
      nj wage_st emptot kfc wendys co_owned treatment
nj      0      0      0  0     0      0      0
wage_st 41      0     34 41    41     40     41
emptot  26     19      0 26    26     24     26
kfc      0      0      0  0     0      0      0
wendys   0      0      0  0     0      0      0
co_owned 25     24     23 25    25      0     25
treatment 0      0      0  0     0      0      0
```

\$mm

```
      nj wage_st emptot kfc wendys co_owned treatment
nj      0      0      0  0     0      0      0
wage_st 0     41      7  0     0      1      0
emptot  0      7     26  0     0      2      0
kfc      0      0      0  0     0      0      0
wendys   0      0      0  0     0      0      0
co_owned 0      1      2  0     0     25      0
treatment 0      0      0  0     0      0      0
```

21. Impute the missing data and examine the method selected for the binary variable

```
ini <- mice(nmwl, maxit = 0)
meth <- ini$meth
meth
```

```
      nj wage_st emptot kfc wendys co_owned treatment
      ""      "pmm"      "pmm"      ""      ""      "logreg"      ""
```

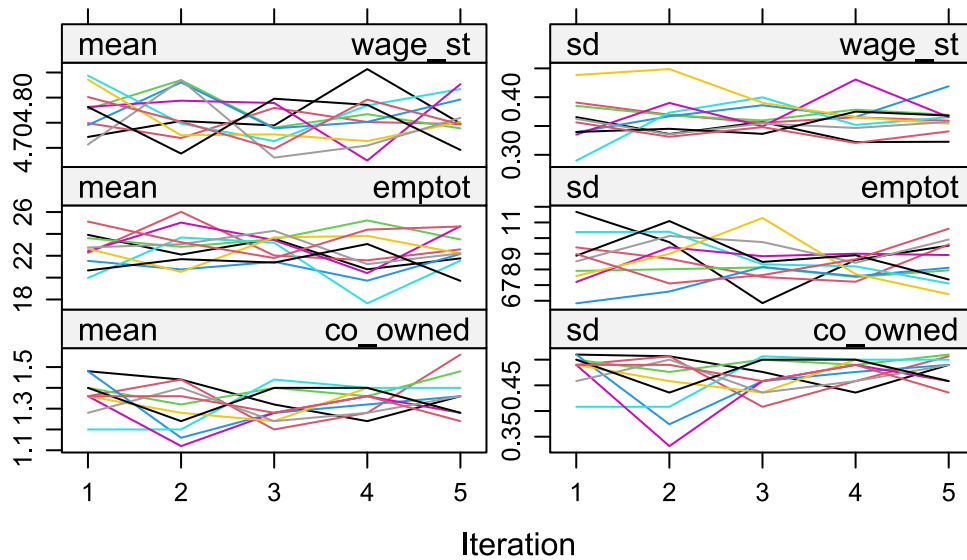
22. Change the imputation method one last time

Change the imputation method for emptot to linear regression with bootstrap and logistic regression with bootstrap for co_owned.

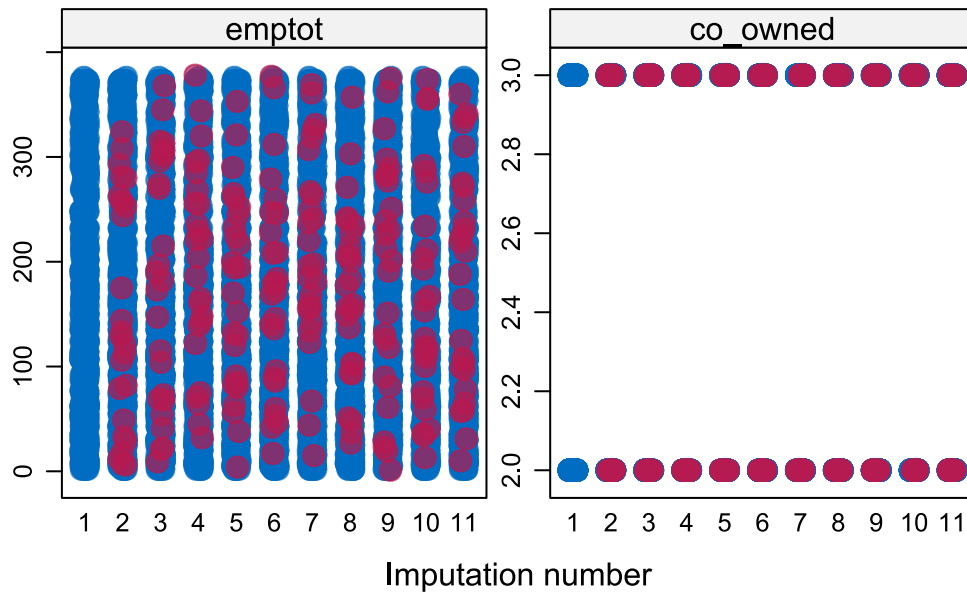
```
ini <- mice(nmwl, maxit = 0)
meth <- ini$meth
meth["emptot"] <- "norm.boot"
meth["co_owned"] <- "logreg.boot"
imp <- mice(nmwl, meth = meth, m=10, print = FALSE)
```

Diagnostic checks.

```
plot(imp)
```



```
stripplot(imp, emptot + co_owned ~ .imp, pch = 20, cex = 2)
```



Compare the predictions to the true values for *co_owned*.


```
cbind(mwl$co_owned[miss_ind], imp$imp$co_owned[])
```

```
      mwl$co_owned[miss_ind] 1 2 3 4 5 6 7 8 9 10
14          1 0 1 1 0 1 0 0 0 1 1
26          0 1 1 1 0 0 0 0 1 1 0
91          0 1 1 1 1 0 0 0 1 0 0
118         0 0 1 1 1 0 0 0 0 0 0
179         0 0 0 1 0 1 0 0 0 0 1
195         0 0 0 0 0 0 1 0 0 0 0
229         0 0 0 1 1 0 0 1 0 0 0
244         0 1 1 0 0 0 1 1 1 0 0
299         1 0 1 1 0 1 0 0 0 0 0
348         0 0 0 0 0 1 0 0 1 0 0
355         0 1 1 1 1 1 0 1 1 1 0
374         0 0 0 0 0 0 0 0 0 0 0
415         0 0 0 0 0 1 0 1 0 0 0
426         1 1 1 1 1 0 0 0 0 0 1
463         1 0 1 0 0 1 1 0 1 1 0
519         0 0 1 0 0 0 0 0 0 0 0
526         0 1 0 0 1 1 1 0 1 0 1
602         0 0 1 1 1 1 0 1 0 0 1
603         1 1 1 0 0 0 0 1 0 1 0
649         1 0 0 0 0 0 1 0 1 1 0
665         1 0 1 0 0 0 0 1 0 0 0
709         0 0 1 0 0 0 1 0 0 0 0
766         1 0 0 1 1 0 0 0 0 1 1
768         0 1 0 0 0 0 0 0 1 0 0
802         1 1 0 1 1 1 1 0 0 0 0
```

Squeeze the imputed values for *emptot* to be between 0 and 90.

```
post <- ini$post
post["emptot"] <- "imp[[j]][, i] <- squeeze(imp[[j]][, i], c(0, 90))"
imp <- mice(nmwl, meth=meth, post=post, print=FALSE)
```

23. Perform the regression for the minimum wage effect analysis one last time

Consider the linear regression in the last imputed dataset in the the extended specification controlling for whether the restaurant was co-owned, a Burger King, a KFC, or a Wendys. The specification is

Do your estimates of the treatment effect differ? Are they statistically significant?

```
fit <- with(imp, lm(emptot ~ nj*treatment+co_owned+kfc>wendys))
fit
```

```

call :
with.mids(data = imp, expr = lm(emptot ~ nj * treatment + co_owned +
  kfc + wendys))

call1 :
mice(data = nmwl, method = meth, post = post, printFlag = FALSE)

nmis :
      nj  wage_st  emptot  kfc  wendys  co_owned  treatment
      0     41     26     0     0     25     0

analyses :
[[1]]

Call:
lm(formula = emptot ~ nj * treatment + co_owned + kfc + wendys)

Coefficients:
(Intercept)          nj  treatment  co_owned1          kfc
  25.5221     -2.3767    -2.0957    -1.7305    -9.8914
  wendys  nj:treatment
 -0.2719     2.7588

[[2]]

Call:
lm(formula = emptot ~ nj * treatment + co_owned + kfc + wendys)

Coefficients:
(Intercept)          nj  treatment  co_owned1          kfc
  25.7746     -2.3291    -2.3911    -2.0702    -9.8701
  wendys  nj:treatment
 -0.3066     2.9189

[[3]]

Call:
lm(formula = emptot ~ nj * treatment + co_owned + kfc + wendys)

Coefficients:
(Intercept)          nj  treatment  co_owned1          kfc
  25.675     -2.437    -2.423    -1.737    -9.867
  wendys  nj:treatment
 -0.584     2.976

```

```
[[4]]
```

```
Call:
```

```
lm(formula = emptot ~ nj * treatment + co_owned + kfc + wendys)
```

```
Coefficients:
```

(Intercept)	nj	treatment	co_owned1	kfc
25.572	-2.504	-2.145	-1.830	-9.789
wendys	nj:treatment			
-0.526	2.823			

```
[[5]]
```

```
Call:
```

```
lm(formula = emptot ~ nj * treatment + co_owned + kfc + wendys)
```

```
Coefficients:
```

(Intercept)	nj	treatment	co_owned1	kfc
25.898	-2.650	-2.612	-2.052	-9.780
wendys	nj:treatment			
-1.019	3.247			

```
pool.fit <- pool(fit)  
summary(pool.fit)
```

	term	estimate	std.error	statistic	df	p.value
1	(Intercept)	25.6881482	1.0227476	25.1168024	692.9852	1.732774e-99
2	nj	-2.4591805	1.0762578	-2.2849363	758.3143	2.259189e-02
3	treatment	-2.3332544	1.3744657	-1.6975720	677.6548	9.004771e-02
4	co_owned1	-1.8840372	0.6591614	-2.8582333	356.8792	4.510091e-03
5	kfc	-9.8394792	0.7717286	-12.7499213	802.1252	4.910345e-34
6	wendys	-0.5414838	0.9248559	-0.5854791	186.9380	5.589317e-01
7	nj:treatment	2.9446525	1.5216956	1.9351128	745.3697	5.335444e-02

References

Card, David and Krueger, Alan B. (1994). *Minimum Wages and Employment: A Case Study of the Fast-Food Industry in New Jersey and Pennsylvania*. **American Economic Review**, 84(4), pp. 772-93.